

WE RAISE DE BAR | VOLUNTEER GAMES

Regulation for Gerdau Volunteers Games

**We surpass
ourselves every day**

VOLUNTEER
PROGRAM
GERDAU

 **GERDAU**
Shape the future



I. **The Organizer**

GERDAU VOLUNTEER GAMES are held by GERDAU INSTITUTE enrolled with CNPJ (National Registry of Legal Entities) under No. 07.522.577/0001-02. The PROGRAM is intended to strengthen the volunteering culture at GERDAU.

II. **The Definition**

GERDAU VOLUNTEER GAMES (GAMES) are a competition of volunteers, which aims to encourage volunteering actions that strengthen NGOS, Cooperatives, and Public Schools in the territories where GERDAU operates.

The initiative is a strategy for recognition of people who take part in volunteer actions and promote social mobilization aiming at social transformation.



The Games

3.1 GERDAU VOLUNTEER GAMES are a group of volunteering activities, whose specific criteria are described in the Participant Manual.

3.2 Participation in the GAMES will be through enrollment on Gerdau Volunteer Portal (PORTAL) which can be accessed via Internet on the address <https://programavoluntariadogerdau.v2v.net/> and all deliveries by the teams shall be registered on the Portal, which may only be accessed by GERDAU employees. Any files sent by e-mail, instant text messages, mobile text messages, mailing of envelopes and documents or by any other means will not be accepted.

3.3 To take part in GERDAU VOLUNTEER GAMES the volunteers are required to accept the Instrument of Engagement in Volunteer Work when enrolling on the PORTAL.

3.4 The mandatory stages provided for the GAMES are:

3.4.1 Each Gerdau unit is automatically a team in the game. All actions performed by the members of a unit will add points for their team.

All members of the unit will have their participation registered based on their confirmed attendance in the actions



3.4.2 Selection of Institutions to be Benefited - it is possible to carry out volunteer work actions in one or more Organizations.

The team shall also make sure that all involved organizations have an active National Registry of Legal Entities number, updated By-laws, and no Federal Tax Debt.

3.4.3 Planning of volunteer action and registration of the action on the portal - the teams shall plan one or more volunteer actions they will carry out, by considering all possibilities of activities, the required materials and how to mobilize the volunteers to carry them out.

All activities must have a leader responsible for including the action in the Volunteer Portal and closing the action upon completion.

The teams may carry out one or more actions within the program deadlines, and under a single volunteer action it is possible to do countless distinct activities, which may be performed in one or more days, such as, for instance: lectures, workshops, cleaning and organization of areas, among others.



3.4.4 Performing the Activities at the Institution - this stage is time for “the hands-on work” and making ideas happen.

Each action completed and closed in the Volunteer Portal earns 100 points. Additionally, each participating volunteer will contribute 50 points. These points will accumulate with other actions to create a total score for the unit.

The team will only score points for performing the volunteer actions when they fill out the Registration of Activities.

3.4.5 Registration of Activities (Filling out the results of the action on the portal) - This is the main stage of the GAMES and involves filling out the results of the action performed by the team.

The actions will only score points if they have the status “Completed”. Completing the action shall be the responsibility of the Action Leader (who created the Action).



IV. The Participation

4.1 The participation in the GAMES as a member of the Team is exclusive to GERDAU employees in Brazil, Argentina, United States, Mexico, Peru, and Uruguay (PARTICIPANTS).

4.2 Participation in the activities of the GAMES is on a volunteer basis.

4.3 The responsibility for paying for any possible expenses related to the activities of the GAMES shall be incumbent upon the units by means of their Committees, and there is no right or expectation of right to refund for any expenses by GERDAU.

4.4 Partnerships may be made with GERDAU suppliers for performing the actions.

4.5 For the people to join the Actions and be counted in as volunteers in the Team, they shall click on the button "I WANT TO JOIN" in "ACTIONS". The leader may also enroll volunteers in the action, if these people have already enrolled on the platform.

The people who are registered in the volunteer action and have effectively participated in the action may Check in on the action or have their attendance confirmed by the Action Leader, should this person be enrolled in the action. The participation of volunteers will only be validated this way.

4.6 GERDAU VOLUNTEER GAMES 2024 are collaborative. All teams add up points aiming for a common result.



V. The Registration

5.1 Members of the Organization Committee may participate in GERDAU VOLUNTEER GAMES; however, they shall refrain from voting when their team is being evaluated.

5.2 The registrations will be exclusively on GERDAU VOLUNTEER GAMES portal, which can be accessed through the Internet on <https://programavoluntariadogerdau.v2v.net>.

5.3 Each volunteer who wants to participate should register on the Volunteer Portal to create a profile. Once registered, they can then sign up for their chosen action.



VI. The Evaluation Criteria

6.1 Regarding the points system, each action completed and closed in the Volunteer Portal earns 100 points. Additionally, each participating volunteer registered in the Portal contributes 50 points. These points will accumulate with other actions to create a total score for the unit.

6.2 The score of the teams by volunteers participating in the actions shall consider the number of Unique Volunteers with confirmed attendance, i.e., each participant will be counted in only once for the team, irrespective of the number of actions the participant has engaged in.

6.3 In all cases in which the score needs to be revised, adjusted, or annulled, such a decision will be made or approved by the Organization Committee.

6.4 The cases judged by the Committee will be presented without identification of the team, its members, or units, for utmost impartiality in deliberations and decision making.

6.5 Should the member of the Committee be part of the team being evaluated, such a member will not be entitled to vote.



VII. The Award

7.1 The Gerdau Volunteer Games 2024 edition features a collaborative dynamic. All units accumulate points for their actions aiming for a common result. Periodically, an update of the overall score and an engagement ranking by unit will be published.

7.2 The efforts of all participants across all locations will be converted into points that accumulate on an overall scoreboard. Together, the units accumulate points in pursuit of the maximum prize, which will be awarded to organizations in Rio Grande do Sul (RS), Brazil.

7.3 The committees will accumulate points to convert into a donation made by Gerdau to NGOs in Rio Grande do Sul (RS), Brazil. The donation amount is determined based on the total sum of points from all units worldwide.

7.4 If the total sum of points does not reach 150,000 points (the first goal), no monetary prize will be awarded.

	Goal 1	Goal 2	Goal 3
Goal	150.000 points	200.000 points	250.000 points
Prize	R\$ 20.000,00	R\$ 50.000,00	R\$ 80.000,00



VIII The Committee

8.1 The organization of the GAMES is supervised by a Committee comprised of members of GERDAU INSTITUTE.

8.2 This Committee is responsible for disclosing, following up, supporting, and evaluating the tasks performed by the teams.

8.3 The Committee shall also be contacted in case of any doubts or for judging any occurrence of any dispute for points.

8.4 The decision made by the Committee is not appealable.

IX. The Assignment of Image Rights

The participants enrolled in GERDAU VOLUNTEER GAMES authorize, in the Instrument of Engagement in Volunteer Work, the use of their image for purposes of disclosure and publicity of the GAMES. The assignment of image for purposes of disclosure is free of charge. The Instrument of Engagement in Volunteer Work will be available on the portal.



X. The Final Provisions

10.1 The teams that fail to comply with any of the items of this regulation or, that make use of any illicit acts for their own benefit or the benefit of any third parties, will be automatically disqualified from the GAMES.

10.2 Any unresolved cases not provided for in this regulation shall be decided by the Committee at its sole discretion.

10.3 By enrolling, the participant declares to have read, understood, and fully accepted the terms and conditions of this Regulation.

10.4 The acceptance of this Regulation, for any legal purposes, shall have the effect of an agreement made between the PARTICIPANT and GERDAU INSTITUTE.

10.5 The Regulation may be checked on the portal, and GERDAU INSTITUTE may change it at any time.

10.6 Any possible questions about this Regulation shall be clarified by the organizer of the GAMES by e-mail or WhatsApp number informed on the Portal.

São Paulo, May 24, 2024.